



**1st Community
Federal Credit Union**

72nd Annual Meeting

Monday, February 3, 2025

www.1cfcu.org

800/749-1465 325/653-1465



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tips to protect you and your money
at your credit union!**

AGENDA

72nd ANNUAL MEETING

February 3, 2025

10:00 am

(Members present at the in-person meeting will view a pre-recorded video of the following)

Welcome

Determination of a Quorum & Meeting Called to Order

Details of the Meeting, the following Pre-Recorded
Reports & Prayer

Introduction of Current Board of Directors

Minutes of Last Annual Meeting

Chairman's Report

Treasurer's Report

Nominating Committee Report

Supervisory Committee Report

President's Report

More about the Credit Union

Adjournment

(Members who win cash door prizes will be notified)



Current Board of Directors



Robert "Bob" Brewer
Chairman



Carol Watkins
Vice-Chairwoman



Rudi Wallace
Treasurer



Brenda Conner
Secretary



Mical Boness
Member



Dale Carr
Member



Nancy Kloboucnik
Member



Bill Nikolauk
Member



Kathleen Prince
Member

HIGHLIGHTS OF THE MINUTES OF THE 71st ANNUAL MEETING

The 71st Annual Meeting of the 1st Community Federal Credit Union began at 10:00 a.m. on Monday, February 5, 2024, and was held in person at the 1CFCU Business & Mortgage Center. Board Secretary, Brenda Conner called the in-person meeting to order and it was determined that a quorum was present. Vicki Loso, SVP of Marketing and Member Services, then explained the details of viewing the pre-recorded version of the 2024 Annual Meeting and reports.

MINUTES APPROVED

The minutes of the 70th Annual Membership Meeting were approved as printed in the program.

NOMINATING COMMITTEE REPORT

Robert “Bob” Brewer reported that as Chairman of the Board, the following were appointed as the Nominating Committee: Bob Brewer, Brenda Conner and Raul Lopez. They were charged with providing at least one nomination for each of the three vacancies this year, each for a three-year term. They nominated three nominees for the vacancies and no additional nominations were received by petition. As such, the three nominees have been appointed by general consent (acclamation). The three who will serve on the Board of Directors are: Mical Boness, Rudi Wallace and Carol Watkins.

ANNUAL REPORTS WERE PRESENTED BY:

Chairman of the Board
Treasurer
Nominating Committee
Chairwoman of the Supervisory Committee
President/CEO

UNFINISHED BUSINESS: There was no Unfinished Business

NEW BUSINESS: There was no New Business

ADJOURNMENT: The meeting was adjourned at 10:17 a.m.



CHAIRMAN'S REPORT

On behalf of the Board of Directors, we welcome you to the 72nd Annual Meeting of your Credit Union.

1st Community Federal Credit Union had another solid year. Growth has been controlled which insures soundness. This control is due to the leadership, management, staff, and your trust in us to provide quality service opportunities for you. The professionalism, skill and experience of our management and staff are unmatched. I am proud of their service to our members.

I appreciate the outstanding work of our Board of Directors, the Supervisory Committee, the ALM Committee and the Delinquency Committee in their oversight of our Credit Union operation.

Thank you, the members, who make it possible for us to fulfill the charter and mission of the credit union.

Bob Brewer

Robert "Bob" Brewer
Chairman



TREASURER'S REPORT

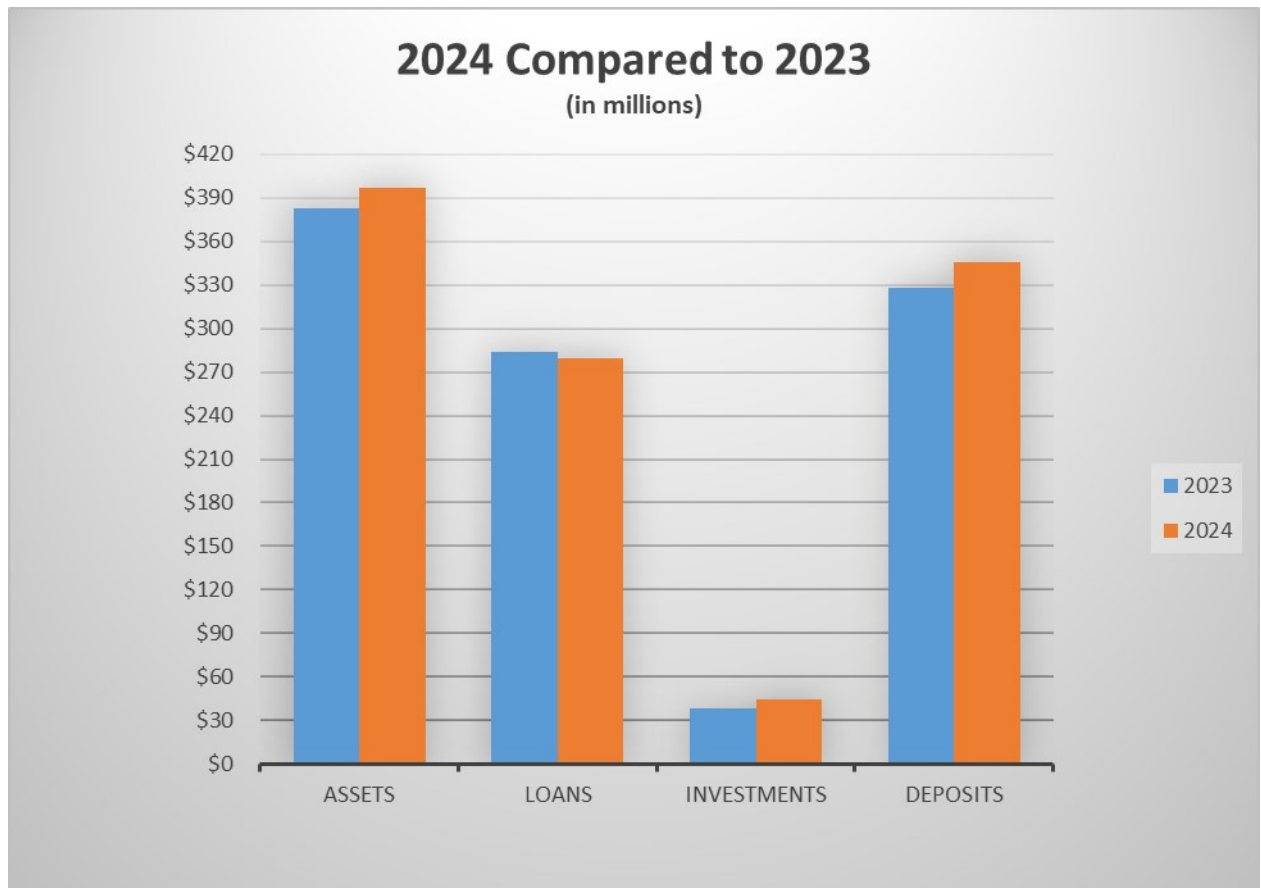
2024 was another successful year for 1st Community Federal Credit Union. Despite the ongoing challenges that high inflation imposed on the economy, the Credit Union still had a very productive year. Undivided Earnings were \$4.27 million compared to \$4.09 million in 2023.

For the year, our total assets grew by 3.86% - \$14.8 million and our deposits grew by 5.64% - \$18.5 million. We ended the year in a very strong Capital position of 12.93%.

SUMMARY:	Assets:	\$397,203,119
	Loans:	\$279,054,906
	Investments:	\$ 44,483,519
	Deposits:	\$345,706,127

Rudi Wallace

Rudi Wallace
Treasurer



NOMINATING COMMITTEE REPORT

The Nominating Committee is appointed by the Chairman of the Board and is responsible to nominate at least one candidate for each board of director's vacancy.

Members of the Nominating Committee are:

Mical Boness

Rudi Wallace

Carol Watkins

The Nominating Committee has submitted the following three candidates for nomination for the three current vacancies, each for three-year terms, to serve on the Board of Directors:



Dale Carr
Incumbent



Nancy Kloboucnik
Incumbent



Kathleen Prince
Incumbent

As explained in the October 1, 2024 and January 1, 2025 1CFCU Horizons newsletters, there being no additional nominations received by the Nominating Committee, the nominees are elected by Acclamation

Mical Boness

Mical Boness
Nominating Committee

SUPERVISORY COMMITTEE REPORT

Last February, the 1st Community Federal Credit Union Board of Directors appointed five volunteers from the Credit Union membership to serve a one-year term on our Supervisory Committee.

The Committee has two primary responsibilities. First, it provides continuing assurance that your Credit Union is operating in compliance with the policies and procedures established by the Board and Credit Union Management. Secondly, it ensures compliance with Credit Union policies as set forth by federal, state and Credit Union regulatory agencies.

In the past year, the Committee reviewed a host of Credit Union programs and activities, to include board policies, investments, loans, technology and security practices, fraud monitoring and key ratios. The Committee continues to work with DoerenMayhew to perform the annual external audit. We are pleased to report that, once again, 1st Community's financial statements present fairly in all material respects, the financial position of the credit union as of June 30, 2023 and 2024 and the results of operations and its cash flows for the year then ended in accordance with generally accepted accounting principles.

Here at 1st Community, our first priority is you, the member. Another of the Supervisory Committee's responsibilities is to assist members who may have experienced problems with their accounts. We stand ready to assist you, however and whenever necessary. You can contact us by calling Sylvia Schkade at 325-653-1465 or 800-749-1465, or by writing to us at the following address.

1st Community Federal Credit Union
Attn: Supervisory Committee
3505 Wildewood Drive
San Angelo, TX 76904

Your Supervisory Committee

Chairwoman	Mrs. Michelle Murray
Secretary	Mrs. Lisa Elsass
Member	Ms. Jackie Swanson
Member	Mr. Brett Lang
Member	Mrs. Shani Jordan

Michelle Murray

Chairwoman



PRESIDENT'S REPORT

My staff and I welcome you to the 72nd Annual Meeting of 1st Community FCU. We want to take this opportunity to thank you, the members, for your continued support of your financial institution.

1st Community is considered "well capitalized" by the National Credit Union Administration. We received another excellent 5-Star rating from Bauer Financial. Bauer Financial has been rating banks and credit unions since 1983 and their creed is "no institution pays for its rating nor can they elude it".

The employees and Board of 1st Community are continuously looking for ways to better serve you. 2024 was another great year. We ended the year again as the #1 local lender for autos in the Concho Valley and continue to make a name for ourselves in the Home Improvement, Home Equity and Home Loan markets and Business Accounts. Our Business & Mortgage Center located at 4141 College Hills Boulevard, across the street from our main office, had a very good year.

This year credit union members received \$59,000 in Cash Back rewards on our VISA Rewards credit cards issued through the Credit Union. To reward depositors, we have been running a 7-month high-rate Term Share Certificate Special with a dividend rate of 4.94% and 5.05% APY* for a minimum of \$5,000 or for a minimum of \$100,000 you can have a 5.37% dividend rate and 5.50% APY*. Our FREE (No Service Charge) Checking account options are always a great hit, as is the early posting of government and major payroll deposits to accounts. Our GAP Insurance has been expanded to include balloon auto loans and with the increase in rates, balloon auto loans are a great way to make car payments affordable.

We are in the process of adopting Critical Text Alerts to alert you about critical activity or an issue with your account. 1st Community uses state-of-the-art technology to protect your data. However, with hacker's ability to purchase your personal information on the dark web and the hacker's ability to impersonate you, we have decided to develop these critical alerts to add an additional layer of protection for you. It is our hope that the messages you receive from us will be a result of activity you authorized. However, if you do not recognize the activity described, please contact us immediately. We have also added multi-factor authentication (MFA).

We believe our Mission Statement says it all: *"The mission of 1st Community Federal Credit Union is people helping people achieve their financial goals."*

1st Community was once again a major supporter of the communities we serve.

1st Community was again a major sponsor for the D.E.S.K. program in San Angelo in 2024. D.E.S.K. stands for Donate Educational Supplies for Kids. Through donations, a golf tournament and other fundraising events, D.E.S.K. was able to donate over \$72,000 in monetary support to S.A.I.S.D. students. We look forward to supporting the communities we serve and most especially you our members, in 2025.

We recently held our 19th Annual Recognition Dinner recognizing eight employees for their 5-year milestone, two employees for their 10-year milestone, one employee for their 20-year milestone, and one employee for their 30-year milestone. We are fortunate to have such a great staff. We have twenty employees who have been here between 5 and 10 years; seven between 10 and 15 years; six between 15 and 20 years; five between 20 and 25 years; five between 25 and 30 years; four between 30 and 35 years; one between 35 and 40 years; and two employees over 40 years! The employees are what make your credit union the best Financial Institution it can be.

Bill Nikolauk

Bill Nikolauk
President/CEO

APY—Annual Percentage Yield. APY accurate as of 1/29/25. Dividends compounded and credited monthly back in to the certificate on the last day of the month. No additional deposits may be made to the certificate other than the dividends earned. Early withdrawal penalty—the forfeiture of 90 days dividends will be deducted from the principal whether earned or not. No partial withdrawals allowed. This certificate will not automatically renew at maturity. This is a limited time offer. Federally insured by NCUA.



BOARD OF DIRECTORS

Robert “Bob” BrewerChairman
Carol Watkins.....Vice-Chairwoman
Rudi Wallace.....Treasurer
Brenda Conner.....Secretary
Mical Boness.....Member
Dale Carr.....Member
Nancy Kloboucnik.....Member
Bill Nikolauk.....Member
Kathleen Price.....Member

SUPERVISORY COMMITTEE

Michelle Murray.....Chairwoman
Lisa Elsass.....Secretary
Shani Jo Jordan.....Member
Brett Lang.....Member
Jackie Swanson.....Member

SENIOR STAFF

Bill Nikolauk.....President/CEO
Drew Schmid..... EVP Special Projects
Vicki Loso.....Sr. VP Marketing & Member Services
Hector Gutierrez.....Sr. VP Operations
Elizabeth Chavez.....VP Lending
Tim Patterson.....VP Information Technology
Dan Forehand.....VP Finance
Mark Clark..... VP Commercial Services
Shelene BlackBranch Manager - Goodfellow AFB
Romona DeRouen.....Branch Manager - 29th Street Branch
Kim-et NelsonBranch Manager – Eldorado
Kellye Potter.....Branch Manager – Ballinger
Kryshna Alfaro.....Branch Manager – Fort Stockton
Lorna HarrisBranch Manager - Midland
Valerie De La Torre.....Branch Manager – Crane



*Thank You for being
a Member of*



**1st Community
Federal Credit Union**



Faces of 1st Community

